



Debbie Fogel-Monnissen, *Chief Financial Officer*

Debbie Fogel is Chief Financial Officer for the Institute for Supply Management. In addition to Finance, her responsibilities include Information Technology, Human Resources, and Sales & Customer Service Operations.

Prior to joining ISM in 2017, she spent 15 progressive years at Mastercard. Her most recent assignment was International Markets, Chief Financial Officer. She was responsible for all the financial operations for Europe, Latin American & Caribbean, Asia Pacific, Middle East and Africa. In her prior roles, she led the global Financial Planning & Analysis function and was Chief Audit Executive, each for three years. She started with Mastercard in Europe and was the Europe Regional Finance Officer prior to her New York-based assignments. She also did a short-term assignment in MasterCard's Latin America Region in 2003.

Prior to MasterCard, she worked in various capacities for Motorola's Semiconductor Sector and was a Senior Manager in Audit for KPMG. She has worked internationally including expatriate assignments in Belgium, Mexico, and Germany; and learned Flemish, Spanish, and German.

Ms. Fogel is a C.P.A. and has a Bachelor of Science in Accounting, Summa Cum Laude, from Arizona State University. She was a visiting Professor of Practice in the Masters of Accountancy and Taxation programs at Arizona State University in 2008. She holds an International Master's Degree in Business Administration, highest distinction, from Belgium's Vlerick Leuven Gent Management School where she served on the International Advisory Board.